



GLOBAL **HR:LABOUR** **LAW FORUM** **2025**

Labour law in an international context:
Solutions, Strategies & Best Practices for
Employers and HR Managers

September 30, 2025
at our headquarters in Nuremberg

- ✓ Panels
- ✓ Experts from over 30 countries
- ✓ Permanent desks covering a variety of topics
- ✓ One-to-one meetings

GLOBAL HR:LABOUR LAW FORUM

In a globalised workplace, companies face increasingly complex labour law challenges. Different legal systems, cultural differences and ever-changing regulatory frameworks require in-depth knowledge and a forward-looking strategy. Our **Global HR:Labour Law Forum** provides the perfect platform for you to learn about the latest developments, share best practices and find tailor-made solutions for your business.

What you can expect:

- **Panel discussions** with leading experts from over 30 countries
- **Permanent desks** on key global labour law issues
- **One-to-one meetings** with international experts for individual advice
- **Networking** opportunities for professional exchange with global labour law experts and HR managers

Take the opportunity to talk to renowned experts, exchange ideas with other employers and HR managers and make valuable contacts. Visit our permanent desks or arrange a one-to-one meeting with one of our experts – alongside the presentations or during the breaks.

Join us to discuss the future of global labour law with leading labour law experts.

We look forward to your participation.

GIOVANNI ZOJA
Milan, Italy



AZIZA YAKHLOUFI
Eschborn, Germany



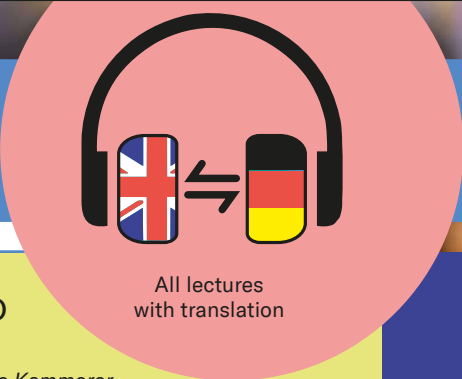
PROGRAM

9:15 AM



Begrüßung und Einführung

Dr. Alexander Kutsch, Managing Partner, Global Head Legal



9:30 AM



GESCHÄFTSFÜHRER AUS DEUTSCHLAND IM AUSLAND

Presenter: Dr. Christoph Kurzböck | Speakers: Ms. Xiaomei Fu, Michal Prokop, Triin Keba, Lenka Valková, Rahul Oza, Jana Behlendorf, Liudgardas Maculevičius, Céline Kammerer

10:30 AM Coffee break

10:45 AM



ENTSENDUNG UND IMMIGRATION

Presenter: Aziza Yakhoulfi | Speakers: Katarzyna Malaniuk, Lenka Valková, Iulia Baron-Rezeanu, Céline Kammerer, Charlotte Bateman, Apoorva Singh

11:45 AM



RESTRUKTURIERUNG:
Aktueller Stand und Top-Themen

Presenter: Kaspar Renfordt | Speakers: Giovanni Zoja, Katarzyna Malaniuk, Lenka Valková, Tiphaine Puzin, Apoorva Singh, Timo Huhtala

12:45 PM Lunch break

2 PM



GENDER AND SALARY TRANSPARENCY:
Legal requirements and hot topics in different countries,
Pay gap & implementation of new regulations in the EU

Presenter: Dr. Christoph Kurzböck | Speakers: Katarzyna Malaniuk, Silvia Nipčová, Rebecca Salat, Apoorva Singh, Jana Behlendorf, Charlotte Bateman

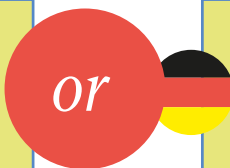
2:45 PM Coffee break

3 PM



HOT TOPICS ASIA (China,
India, Indonesia, Malaysia)

Speakers: Geetha Salva, Vita Surya Nirmala, Ralph Koppitz, Apoorva Singh



LEGAL DESIGN:
Workshop

Speakers: Sara Rossi, Katarzyna Malaniuk

3:45 PM Coffee break

4 PM



EMPLOYER OF RECORD (EOR) UNDER LABOUR LAW PERSPECTIVE

Presenter: Aziza Yakhoulfi | Speakers: Ghasaleh Radnia, Silvia Nipčová, Apoorva Singh, Thorsten Beduhn, Liudgardas Maculevičius, Massimo Riva, Céline Kammerer, Agnieszka Szczodra-Hajduk, Liliana Becerra, Vita Surya Nirmala

5 PM



AI AND NEW LABOUR LAW FRONTIERS:
State of the art in selected countries and concrete experiences

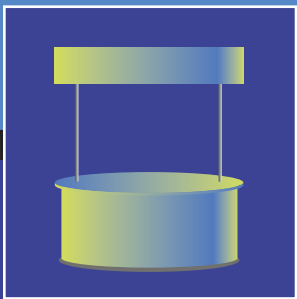
Presenter: Kaspar Renfordt | Speakers: Rita Santaniello, Klaudia Kamińska-Kiempa, Apoorva Singh, Navina Jegarubanathan, Tiphaine Puzin, Timo Huhtala

from
5:45 PM



Schlusswort ...

... and get together
with dinner buffet



Permanent desks

Alongside the presentations, visit our permanent desks on the following topics:

- Legal Design
- Secondment and Immigration
- Restructuring
- Managing Directors Abroad (from Germany)
- AI Labour Law

One-to-one
meetings
(15 min)

Take the opportunity for a personalised consultation with our experts. Send us your enquiry here and book your appointment in advance:

www.roedl.de/hr-law-forum



INTERNATIONAL EXPERTISE

SPEAKERS FROM ALL OVER THE WORLD



Belarus | Bulgaria | China | Croatia | Cyprus
Czech Republic | Denmark | Estonia | Finland
France | Germany | Hungary | India | Indonesia
Italy | Kazakhstan | Latvia | Lithuania | Malaysia
Mexico | Norway | Poland | Portugal | Romania
Serbia | Singapore | Slovakia | Slovenia | Spain
Sweden | Turkey | United Kingdom | Ukraine | Vietnam

INTERNATIONAL EXPERTISE

SPEAKERS FROM ALL OVER THE WORLD

BELARUS

Yurij Kazakevitch

BULGARIA

Georgi Jordanov
Minko Karatchomakov
Filip Zhivkov

CHINA

Xiaomei Fu
Ralph Koppitz

CROATIA

Radu-Dragos Dobrescu

CYPRUS

Natali Georgiou

CZECH REPUBLIC

Alena Klikar, Dr.
Alena Spilková
Václav Vlk

DENMARK

Jana Behlendorf
Navina Jegarubanathan

ESTONIA

Triin Keba

FINLAND

Timo Huhtala

FRANCE

Céline Kammerer
Tiphaine Puzin

GERMANY

Thorsten Beduhn
Michael Braun, Dr.
Victoria Caliebe
Ahu Celik
Christoph Kurzböck, Dr.
Thomas Lausenmeyer
Tim Luchtenberg
Martin Lüderitz, Dr.
Ghasaleh Radnia
Kaspar Renfordt
Matthias Schubert
Alexander von Chrzanowski
Susanne Weinhausen
Aziza Yakhloufi

HUNGARY

Zsuzsa Magyar, Dr.

INDIA

Rahul Oza
Apoorva Singh

INDONESIA

Vita Surya Nirmala

ITALY

Mariano Bianchino
Antonino Bonsignore
Carlotta Caminati
Lorenzo Ceraudo
Andrea Conforti
Emanuela di Bari
Iva Ilieva
Pasquale Lazzaro
Silvia Mastronicola
Alessandro Murru
Irene Pudda
Massimo Riva
Sara Rossi
Rebecca Salat
Rita Santaniello
Giovanni Zoja

KAZAKHSTAN

Assem Ospanbekova

LATVIA

Sanda Lāce
Natalija Poisa

LITHUANIA

Liudgardas Maculevičius

MALAYSIA

Geetha Salva

MEXICO

Liliana Becerra
Dirk Oetterich, Dr.

NORWAY

Truls Johannesen
Asle Skola

POLAND

Klaudia Kamińska-Kiempa
Katarzyna Malaniuk
Michał Prokop
Agnieszka Szczodra-Hajduk

PORTUGAL

N.N.

ROMANIA

Iulia Baron-Rezeanu

SERBIA

Vladimir Jevtić
Marija Joksimović

SINGAPORE

Paul Weingarten, Dr.

SLOVAKIA

Silvia Nipčová
Lenka Valková

SLOVENIA

Radu-Dragos Dobrescu

SPAIN

Sandra Burmann

SWEDEN

Björn Kurz

TURKEY

Ekin Dilek
Asuman Kilic

UNITED KINGDOM

Charlotte Bateman
Rajni Devi

UKRAINE

N.N.

VIETNAM

Hanh Pham



EVENT INFORMATION

DATE AND PLACE

September 30, 2025

Doors open at 8:30 AM

Rödl & Partner
Äußere Sulzbacher Str. 100
90491 Nuremberg

The seminar costs **€195 per participant plus VAT**. If you register by **31 May 2025**, our **early bird discount** applies and the cost is **€145 plus VAT**.

The price includes catering for the whole day, presentation materials and the evening programme.

ABOUT US

As lawyers, tax advisors, business and IT consultants and auditors, we are present in 50 countries with more than 116 offices. Our clients trust our 6,000 colleagues around the world.

In order to meet the new and complex demands of global labour law, we work **under the motto HR:LAW – More than just labour law. With more than 200 colleagues from 41 countries, we offer interdisciplinary solutions for tomorrow's challenges under one roof.**

REGISTRATION



Online at:
www.roedl.de/hr-law-forum



HOTEL RECOMMENDATION



We will be happy to assist you with your travel arrangements and information on room allocations can be found on our website at:
www.roedl.de/hr-law-forum



CONTACT FOR ORGANISATIONAL QUESTIONS

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CONTACT FOR FURTHER INFORMATION

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