Rödl & Partner



Adding value

United Kingdom



Adding value

"We strive to create a clear value added for our clients through all our services – be it legal advisory, tax audits or resolving business management issues."

Rödl & Partner

"The work of every single person contributes to adding value to the whole group and ultimately the joint success of the team."

Castellers de Barcelona

Rödl & Partner in the UK

The United Kingdom is one of the oldest and most important markets for the European and worldwide economy and, after Germany, the second largest economy in Europe.

We respect the cross-border interests of our clients, possess the perfect grasp of the local environment and offer an unfailingly outstanding level of service – a unique combination of benefits that our clients have learned to love and appreciate.

In its office in Birmingham, Rödl & Partner has brought together a team of British and German auditors, tax advisers and attorneys with rich professional experience and many years expertise in supporting businesses in the British market, compiling and auditing annual financial

statements both according to UK GAAP and for consolidation purposes in Germany, German and British tax and legal advisory, financial and payroll accounting, and providing support for business acquisitions and joint ventures.

Tax advisory

Tax legislation is constantly changing. These changes make it difficult for businesses to take advantage of opportunities that are available to reduce their tax liabilities. We provide corporate tax advisory services tailored to the needs of our clients. We aim to reduce your tax burden whilst ensuring full compliance with the law. Through our international office network we also advise clients on tax issues arising from cross border transactions.

Growing your business

Against the back-drop of the current worldwide economic down-turn, some companies are well placed to take advantage of the unprecedented opportunities that arise for buying businesses at competitive prices. Our team has extensive experience in supporting clients through this acquisition process. We can provide a high-level review of the target business and perform full-scope financial, tax and legal due diligence on your target. We tailor our services to meet the precise requirements of our clients on each individual project.

Supply chain cost management

All businesses are currently thinking about

reducing their cost base and managing their costs. We can help our clients review their existing supplier arrangements and terms of business, and work with you to maximize potential cost savings.

Working capital management

Proactively managing your business cash flow is always an important activity, and in these challenging economic times it has taken on an even greater importance. We help our clients improve their cash flow through assessing and improving their working capital management techniques. The importance of cash flow forecasting is even more significant in the current climate to allow businesses to identify times of low headroom, so that mitigating action can be taken in a timely manner.

Business process outsourcing

We provide management accounts production services to clients that provide them with high quality information on a timely basis, helping to keep their cost base as low as possible. We offer an outsourced payroll service for all sizes of payroll, covering all aspects of compliance with HMRC requirements, including dealing with all tax year end filing matters and international personal tax issues.

Business process "health check"

A strong system of internal control is vital to the success of all organisations. This is particularly important in a downturn, where research shows that the incidence of employee fraud is likely to increase. We can perform a comprehensive review of your business and accounting processes and provide workable solutions to improve your organisation's control environment, and to reduce the risk of financial loss as a result of fraud.

Legal services

Legal consulting services in the UK are provided by an independent firm of solicitors and Registered European Lawyers in England & Wales. Our legal team can advise you on a broad range of legal issues that may arise in your business, from employment law matters, contract issues to legal due diligence on

acquisition targets, to name but a few. Our international organisation and network enables our clients to benefit from our legal expertise in 40 countries, allowing us to provide a full and co-ordinated service to our clients.

Doing Business in Germany Guide

Rödl & Partner supports the "Doing Business in Germany Guide" as market expert, which is an initiative of the UK Institute of Export to promote international activities of British companies in Germany".

www.germany.doingbusinessguide.co.uk/



Our services

Our services in the UK are linked up with our service lines across the world. Our UK office offers the following professional services:

Audit and Accounting

- Audit and preparation of annual accounts according to local standards, IAS / IFRS or German GAAP
- > Audit and preparation of interim reporting

Legal Advisory

- > Commercial litigation
- > Commercial and general contracts
- Corporate and commercial (re)structuring
- Mergers and acquisitions
- > Legal due diligence

- > Employment matters
- > Real estate
- > Incorporation of companies, corporate law
- Corporate governance and legal compliance
- > Company Secretarial Services

Tax Advisory Services

- > National and international tax planning
- Managing cross border issues and transfer pricing issues
- > Tax due diligence
- Expatriate Services
- Management of tax compliance checks
- > Representation in tax disputes with HMRC

Business Process Outsourcing

- Bookkeeping and accounting
- > Payroll services
- > Reporting, controlling, management accounts
- > Preparation of financial statements
- > Cash management
- > Working capital management
- Preparation of tax returns

About us

As attorneys, tax advisers, management and IT consultants and auditors, we are present in 111 own locations in 51 countries. Worldwide, our clients trust our 4,700 colleagues.

The history of Rödl & Partner goes back to its foundation as a solo practice in 1977 in Nuremberg. Our aspiration to be on hand wherever our internationally-active clients are led to the establishment of our first, own offices, commencing with Central and Eastern Europe in 1989. Alongside market entry in Asia in 1994, the opening of offices in further strategic locations followed, in Western and Northern Europe in 1998, USA in 2000, South America in 2005 and Africa in 2008.

Our success has always been based on the success of our German clients: Rödl & Partner is always there where its clients see the potential for their business engagement. Rather than create an artificial network of franchises or affiliates, we have chosen to set up our own offices and rely on close, multidisciplinary and cross-border collaboration among our

colleagues. As a result, Rödl & Partner stands for international expertise from a single source.

Our conviction is driven by our entrepreneurial spirit that we share with many, but especially German family-owned companies. They appreciate personal service and value an advisor they see eye to eye with.

Our 'one face to the client' approach sets us apart from the rest. Our clients have a designated contact person who ensures that the complete range of Rödl & Partner services is optimally employed to the client's benefit. The 'caretaker' is always close at hand; they identify the client's needs and points to be resolved. The 'caretaker' is naturally also the main contact person in critical situations.

We also stand out through our corporate philosophy and client care, which is based on mutual trust and long-term orientation. We rely on renowned specialists who think in an interdisciplinary manner, since the needs and projects of our clients cannot be separated

into individual professional disciplines. Our one-stop-shop concept is based on a balance of expertise across the individual service lines, combining them seamlessly in multidisciplinary teams.

What sets us apart

Rödl & Partner is not a collection of accountants, auditors, attorneys, management and tax consultants working in parallel. We work together, closely interlinked across all service lines. We think from a market perspective, from a client's perspective, where a project team possesses all the capabilities to be successful and to realise the client's goals.

Our interdisciplinary approach is not unique, nor is our global reach or our particularly strong presence among family businesses. It is the combination that cannot be found anywhere else – a firm that is devoted to comprehensively supporting German businesses, wherever in the world they might be.

Rödl & Partner

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"Each and every person counts" - to the Castellers and to us.

Human towers symbolise in a unique way the Rödl & Partner corporate culture. They personify our philosophy of solidarity, balance, courage and team spirit. They stand for the growth that is based on own resources, the growth which has made Rödl & Partner the company we are today. "Força, Equilibri, Valor i Seny" (strength, equilibrium, valour and common sense) is the Catalan motto of all Castellers, describing their fundamental values very accurately. It is to our liking and also reflects our mentality. Therefore Rödl & Partner embarked on a collaborative journey with the representatives of this long-standing tradition of human towers – Castellers de Barcelona – in May 2011. The association from Barcelona stands, among many other things, for this intangible cultural heritage.